

MEMORANDUM OF UNDERSTANDING #2017-01

**BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191**

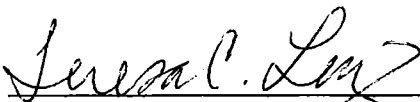
REGARDING REDUCTION OF EMPLOYER PICK-UP

Currently, the City "picks up" 4% of the employee-required contribution to OPERS. The parties negotiated this pick up several bargaining cycles ago. The parties now seek to eliminate the 4% pick up. In lieu of increasing current wages to reflect the 4% reduction in pension pick up, the parties have agreed to a \$5,000 payment to be made as follows. Such amount represents 4% of basic rate of pay averaged over all individuals entitled to receive the payment. Subject to Ohio Revised Code Chapter 145, the parties intend for this amount to constitute "earnable salary" within the meaning of Ohio Revised Code Section 145.01(R).

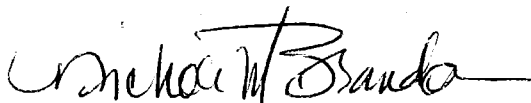
All full-time employees hired prior to July 10, 2011, that were receiving benefits pursuant to Section 26.3(B) and employed as of July 12, 2017, will receive a one (1) time payment of two thousand five hundred dollars (\$2,500) less, normal withholdings. Such payment will be one thousand eight hundred seventy-five dollars (\$1,875) for eligible part-time employees employed as of July 12, 2017. The payment of this lump sum will occur on July 27, 2017.

Effective with the pay period that includes April 1, 2018, all full-time employees hired prior to July 10, 2011, that were receiving benefits pursuant to Section 26.3(B) and employed as of April 12, 2018, will receive a one (1) time payment of two thousand five hundred dollars (\$2,500) less, normal withholdings. Such payment will be one thousand eight hundred seventy-five dollars (\$1,875) for eligible part-time employees employed as of April 12, 2018.

FOR THE CITY:



Teresa C. Long, M.D., M.P.H.
Health Commissioner

July 24, 2017
Date


Nichole M. Brandon
Human Resources Director

9/6/17
Date

FOR THE UNION:


Stephen M. Roberts
Staff Representative, Ohio Council 8

July 24, 17
Date


Jamie Shumaker
President, AFSCME Local 2191

7/24/17
Date